

Sample STAR Questions

- Describe a situation in which you were able to use persuasion to successfully convince someone to see things your way.
- Give me a specific example of a time when you used good judgement and logic in solving a problem.
- Give me an example of a time when you set a goal and was able to meet or achieve it.
- Tell me about a time when you had too many things to do and you were required to prioritize your tasks.
- What is your typical way of dealing with conflict? Give me an example.
- Give me an example of a time when you tried to accomplish something and failed.
- Tell me about a recent situation in which you had to deal with a very upset customer or coworker.
- Give me an example of a time when you showed initiative and took the lead.
- Tell me about a time when you missed an obvious solution to a problem.
- Tell me about a time when you were forced to make an unpopular decision.
- Give me an example of a time when you had to conform to a policy or decision that you didn't agree with.